
Risk, regulation and compliance

Campion Willcocks provides project, programme and change managers to the UK's leading companies and public sector organisations on an interim and contract basis. Expert at matching the right people to assignments, we understand the challenges you face in change management.

Our success is based on highly experienced Associates that include specialists in risk management, risk-based capital, compliance and their supporting disciplines, together with credit risk, market risk, operational risk and the risks inherent in change itself. The people we provide are not Consultants: they work as part of your team for as long as you need them. They have completed hundreds of successful assignments in risk, regulation and compliance.

It would be impossible to describe all of the specialised knowledge and skills of our Associates — this fact sheet covers a few of the areas in which we can add real value to your risk-based projects.

Risk Management

Responsibility levels range from structuring and leading organisation-wide initiatives, to mapping individual processes for risk control.

High level assignments have included: structuring and managing the roll-out of credit risk aggregation systems for the corporate division of a major bank; project managing the creation of an operational risk framework across central functions for a large financial services institution; and mapping mission-critical operations processes for HR in a global organisation.

Basel II / Risk-based Capital

Our Associates are experienced in the design, development and implementation of systems and processes required to respond to Basel II, solvency requirements and risk-based capital in areas that include retail and investment banking, insurance and asset management.

Assignments have included: project managing a Basel II initiative for the retail division of a high street bank; providing content expertise to another; and modelling the risk-based capital needs for one of Europe's biggest insurers.

Compliance and Regulatory Reporting

The demands of regulators in the private sector are continually growing, while performance monitoring and reporting are now well established in the public arena. Meeting such needs often requires the rapid and reliable set-up of systems and processes for reporting and control — something our Associates have proven expertise in enabling.

Assignments have included: gaining FSA authorisation for a new subsidiary of a large bank; developing pricing submissions for a utility; programme managing a group-wide compliance update; managing banking licence authorisations for a new UK credit card operator and a thirteen jurisdiction banking joint venture in the Caribbean; implementing money laundering controls for a Big Four bank; and delivering a compliance model for regulated sales and IFAs in insurance.

Internal Audit

It's essential to verify that your procedures, controls and systems are accurate, adequate and being followed to avoid costly errors and damage to your reputation. Our Associates have expert capabilities to conduct reviews, rectify shortcomings, and design and implement new processes.

Assignments have included: establishing a new business assurance organisation across 11 African subsidiaries for a high street bank; programme assurance for a portfolio of change initiatives across another; and global review of control processes for an investment bank.

Experience

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Security and Business Continuity

Reducing operational risk and dealing with fraud mean ensuring every aspect of the organisation is secure, and that operations can continue seamlessly despite damage or loss affecting any part of it. Transactions and information access must be secure, particularly as e-commerce and straight-through processing proliferate; continuity plans must be thorough and rigorously tested, and all data recoverable; and fraud must be detected and prevented wherever possible. Our Associates bring skills and experience in these areas and more.

Assignments have included: developing, implementing and testing numerous business continuity scenarios across a range of sectors; installing digital signatures, security architectures and Internet firewalls in banking; and managing all aspects of IT security for a water utility.

Euro

While the timing and indeed the certainty of the UK adopting the Euro is far from clear, major organisations know they will have limited time should it happen, while existing plans must be maintained and updated as circumstances change. Our Associates bring a wealth of experience from 'UK out' projects, some involving conversions from Eurozone countries.

Assignments have included: managing a wide range of 'UK out' projects as well as Y2K programmes with similar application inventory and conversion disciplines; and preparing 'UK in' programmes including maintenance and updates for major organisations.

Whatever you need in change management

Risk, regulation and compliance is just one area in which our interim and contract professionals can support your organisation. Call 01494 725885 or e-mail info@campionwillcocks.co.uk for information on other areas including: Operational effectiveness; Customer service, sales and marketing; IT performance and effectiveness; Organisational change and people development; and Financial and performance management.

Our change management professionals can help you achieve:

- Enhanced management and control of all types of risk
- Improved availability of risk-adjusted capital
- Reliable and effective compliance procedures
- Verification of controls and processes
- Confidence in the security and continuity of your operations

About us

In risk, regulation and compliance we provide clients with the right people at the right time at the right price.

- Providing dedicated, skilled resources since 1968
- Many clients have been with us since day one
- Consistent year-on-year growth achieved by investing in long-term relationships
- A 99.3% success rate in matching professionals with assignments
- A fast and responsive service
- An impressive client portfolio
- A broad range of candidates and specialist skills sets

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E-mail info@campionwillcocks.co.uk

Visit www.campionwillcocks.co.uk